

Focus Group Details: Labour Market Challenges and Solutions for the Non-Profit Housing Sector Study

Type of Consultation	Knowledge Holder Group	Dates	Purpose
In-person focus groups	Housing providers/sector knowledge holders	In-person focus groups will be held as a session at each of BCNPHA's 2025 Regional Education and Networking Events (RENT): <ul style="list-style-type: none"> April 3, 2025 in Kamloops May 22, 2025 in Surrey June 12, 2025, in Terrace September 18, 2025 in Victoria Register through the RENT website (Link)	<ul style="list-style-type: none"> Identify pathways into the sector Identify training programs available Identify training needs/gaps and brainstorm solutions Identify barriers/challenges with training programs and brainstorm solutions Identify recruitment/retention challenges and brainstorm solutions
Virtual focus groups	1) Housing providers/sector knowledge holders who could not attend in-person sessions 2) Training program knowledge holders 3) Indigenous non-profit housing providers and training program knowledge holders 4) Non-profit housing providers and training programs knowledge holders in rural/remote locations	<ul style="list-style-type: none"> October 2025 Registration by invitation	<ul style="list-style-type: none"> Identify pathways into the sector specifically for Indigenous housing providers and housing providers in rural and remote areas Identify training programs available, particularly Indigenous-led programs and programs available in rural/remote areas Identify training needs/gaps and brainstorm solutions, particularly Indigenous-led programs and programs available in rural/remote areas Identify barriers/challenges with training programs and brainstorm solutions specifically for Indigenous housing providers and housing providers in rural and remote areas Identify recruitment/retention challenges and brainstorm solutions specifically for Indigenous housing providers and housing providers in rural and remote areas Training programs focus group: Identify barriers to offering training that is specific to the needs of the non-profit housing sector and brainstorm solutions

Survey	Housing provider management/staff	<ul style="list-style-type: none"> March 2025 <p>Will be distributed via e-newsletters and social media</p>	<ul style="list-style-type: none"> Determine pathways to working in the non-profit housing sector Identify training needs/gaps for employees in the sector Determine factors influencing recruitment and retention for employees in the sector
HCC Prioritization Session (in person)	<ul style="list-style-type: none"> Housing providers/ sector knowledge holders Training program knowledge holders Governance Committee members 	<p>Prioritization session will be done during a session at Housing Central's 2025 annual conference:</p> <ul style="list-style-type: none"> November 17-19, 2025 <p>Register through the HCC website (Link)</p>	<ul style="list-style-type: none"> Review solutions identified in consultations to determine which ones need to be prioritized for recommendations Identify strategies and actions that can help implement those recommendations that are practical for the non-profit housing sector and training programs