

## Entre Nous Femmes Housing Society RFP Board Governance Structure & Policy Review Addendum #1

Proponents should note the following Addendum to the RFP.

RFP DEADLINE EXTENDED: April 21 at 4:00 pm

## **QUESTIONS:**

- 1. What does within 30% of the average quote means? Can you provide a range of what Entre Nous Femmes might expect?
  - We have budgeted \$20,000 to \$25,000 for this work. We would accept quotes within 30% of this range.
- 2. What prompted this review?
  - Entre Nous Femmes Housing Society's Board transitioned from a 3-member Board to a 9-member Board several years ago. The current Board wishes to review and improve current governance processes and approaches.
  - Entre Nous Femmes Housing Society received a grant from the Community Housing and Transformation Fund for this work.
- 3. What is the consensus on moving away from the Carver model?
  - As part of the RFP, the consultant will work with the Board to review and assess the current Carver model and recommend any changes, including potentially moving towards a different governance model.
- 4. Are the board's current processes well developed, or do you expect the consultant to work through developing aspects of organizational and board oversight alongside this work (i.e., reviewing and updating the documents as they are or doing a complete revamp based on practices in place and their effectiveness).
  - The consultant would be able to guide the Board on the best-suited steps in the review process.
- 5. Is there an estimated budget for this work?
  - We have budgeted \$20,000 to \$25,000 for this work.
- 6. What is the expected completion date for this project?
  - By November 2023
- 7. The RFP includes a review of board policies but also mentions that the board is considering moving away from the Carver model. I'm curious about this as it might not be the best use of the board and consultant's time to review a large number of policies that will shortly be discarded. Can you tell me more about how the board envisages the process working?
  - The consultant would have the opportunity to guide the Board on the best-suited steps in the review process.